



UCONN

SCHOOL OF PHARMACY

23-26 | Strategic Plan

Connect with UConn Pharmacy,

Connect with the World

The UConn School of Pharmacy, part of a Public Land Grant University, is the home of many talented faculty, students and staff that focus on the mission of our School: advancing healthcare through a multitude of areas including education, outreach, service, and scientific discovery. Through our engaging academic exploration, groundbreaking research, impactful community involvement and partnerships, we promote sustainable development and positive impacts on society. There are no boundaries or borders on the impact that our School has on science and healthcare.



We are a legacy School with a long history of educating current and future generations of pharmacy professionals and researchers. Our alums have demonstrated their commitment to our mission by the success of their own legacies and professional careers. Innovation, integrity, service, diversity, excellence, and resilience are the values we hold true.

Our UConn School of Pharmacy contributes to the economy through innovation, promoting research development, and supplying a highly educated workforce. Strategic partnerships with both the public and private sectors involving our faculty, staff and students benefit everyone.

We developed this three-year strategic plan using a holistic process involving faculty, staff, students, and members of our School of Pharmacy Advisory Board, keeping in mind our School's rich history and the future direction of healthcare, research, and education.

I look forward to working with everyone in striving to achieve our goals and aspirations and to connect with the world.

A handwritten signature in black ink that reads "Philip M. Hritcko". The signature is written in a cursive style.

Philip M. Hritcko, Pharm.D. Dean of the School of Pharmacy



Mission

The UConn School of Pharmacy advances healthcare through scientific discovery, outreach, and educating the current and future generations of pharmacy professionals and researchers.

Vision

To be a leader amongst schools of pharmacy in education, public engagement, and scholarship.

Values

Service, integrity, innovation, diversity, excellence, resilience.

Goal-*Education*

Assure that our graduates in pharmacy and pharmaceutical sciences are competitive in the current and adaptable in the future job market.

Objective: Recruit and admit highly qualified and diverse students.

- Initiative: Develop new marketing and recruitment strategies for Graduate / PharmD programs that differentiate UConn regionally and nationally.

Objective: Advance the School of Pharmacy towards competency based education.

- Initiative: Prospectively design and embed competencies into the curricula for BS, PharmD and graduate degrees.
- Initiative: Design progression strategies based on student achievement of competencies.

Objective: Strengthen our curricular thread of diversity, equity, inclusion, and antiracism in the PharmD, BS and PhD programs.

- Initiative: Assess and refine curricular plan of diversity, equity, inclusion, and antiracism topics in the didactic and experiential curriculum (e.g., social determinants of health, health equity, cultural competency, health disparities, etc.)

Goal-*Public Engagement*

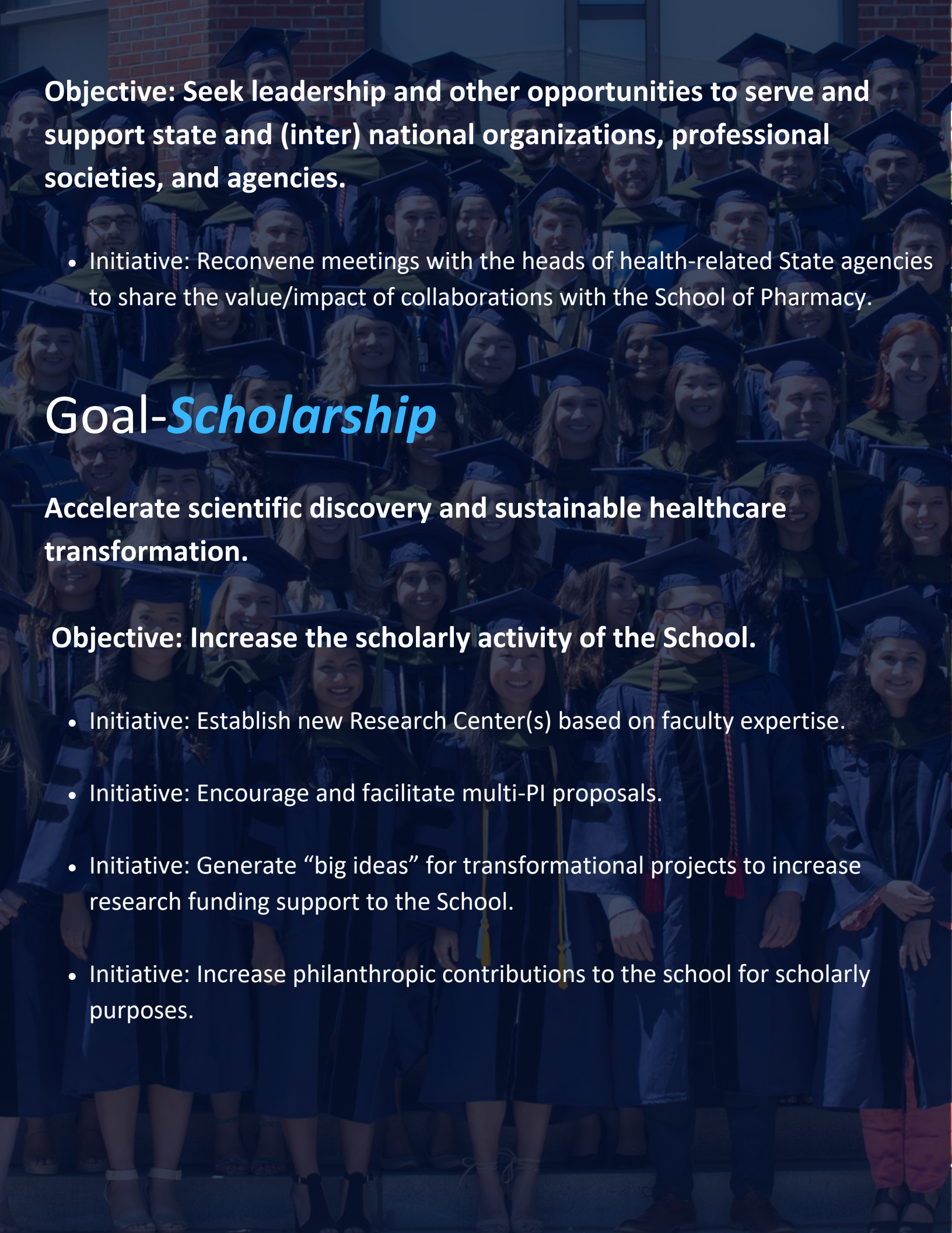
Advance pharmacy practice, public health, and pharmaceutical sciences.

Objective: Provide essential healthcare and outreach services to the community.

- Initiative: Formalize a data collection and dissemination plan for our engagement activities that better captures what we are doing and its impact on the communities we serve.
- Initiative: Propose creating philanthropically supported funds that will enhance our engagement work, education, and scholarship. The supported work will be at the intersection of equity and medication safety.

Objective: Be a highly impactful disseminator of relevant health information to the general public, healthcare professionals, and the scientific community.

- Initiative: Create queries to compare UConn School of Pharmacy to top Northeast regional schools, top pharmacy schools nationally, and other schools at UConn and then run these queries at the time of annual report development.
- Initiative: Present our media work findings to the faculty and the process for pitching articles through the media at a faculty meeting to enhance the number of people interested in media dissemination of their work to the general population.
- Initiative: Broaden the population of users of our Continuing Professional Development products.



Objective: Seek leadership and other opportunities to serve and support state and (inter) national organizations, professional societies, and agencies.

- Initiative: Reconvene meetings with the heads of health-related State agencies to share the value/impact of collaborations with the School of Pharmacy.

Goal-*Scholarship*

Accelerate scientific discovery and sustainable healthcare transformation.

Objective: Increase the scholarly activity of the School.

- Initiative: Establish new Research Center(s) based on faculty expertise.
- Initiative: Encourage and facilitate multi-PI proposals.
- Initiative: Generate “big ideas” for transformational projects to increase research funding support to the School.
- Initiative: Increase philanthropic contributions to the school for scholarly purposes.

Goal-*Culture*

Assure a supportive, inclusive, diverse, and accountable environment to teach, learn, and work.

Objective: Promote professionalism and commitment to self-improvement among all members of the School of Pharmacy.

- Initiative: Evaluate and select a tool to evaluate student self-awareness.
- Initiative: Develop and implement a professionalism plan/policy.

Objective: Foster a culture that values equity, inclusivity, and well-being (physical and emotional), where all students, faculty, and staff are connected and appreciated.

- Initiative: Create a process to use NEXUS 60 second profile data (completed once a semester before course registration) to evaluate student wellness.
- Initiative: Develop a checklist to ensure that policies/procedures consider DEIA principles in the decision-making process.
- Initiative: Review findings from the climate assessment completed by the Diversity Committee and determine next steps to make progress, including a metric to use.
- Initiative: Improve organizational morale through continuous quality improvement and assessment of faculty, staff, students, and leadership.

